

# Environmental Policy Statement

**Infinitum is dedicated to making motors that are better for people and the planet. It is our policy to carry out all activities in a manner that minimizes environmental impacts, conserves natural resources and provides effective stewardship of the environment. Infinitum is committed to making environmental management a core of Infinitum culture.**

We:

- Develop products emphasizing sustainability across the life-cycle: reducing adverse environmental effects from production, use, and at end-of-life.
- Continuously evolve manufacturing processes to minimize resources, prevent air and water pollution, maintain health and safety, and responsibly dispose of waste.
- Ensure the responsible use of energy, including pursuing improvements in energy efficiency in our products, conserving energy, and using renewable energy sources when feasible.
- Promote environmental responsibility along the value chain by encouraging suppliers and sub-contractors to adopt international environmental standards.
- Assist customers to use our products in environmentally sensitive ways, from right-sizing product selection, to optimizing efficiency, to taking advantage of smart motor technologies.
- Ensure employees have a level of knowledge and training on their environmental responsibilities and the actions that they can take to reduce impact.
- Proactively and frequently communicate our environmental commitment and goals to employees, the board, and external stakeholders.
- Conduct an annual business survey to identify areas to improve environmental performance and assess whether measures to reduce emissions and waste have been effective.
- Behave as an environmentally responsible neighbor in the communities where we operate, acting promptly to correct conditions that endanger health, safety, or the environment.
- Comply with applicable laws, regulations, and other environmental requirements.

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